

About the Plus One Network

The Plus One Network is open to educational institutions in New England and NY. Colleges, universities, and independent schools purchase a membership to serve the spouses/partners of faculty and staff.

In building a talented and diverse workforce, institutions recognize that a job offer has to be a good fit for the new employee and also for that employee's spouse/partner. The Plus One Network gives educational institutions a supplemental low-cost, low-maintenance resource for recruiting—and retaining—candidates.

Membership in the Plus One Network:

- ✓ Signals understanding of work-life issues
- ✓ Reduces the dual-career hiring pressure on the institution
- ✓ Helps job candidates feel supported as they consider an offer
- ✓ Aids spouses/partners in identifying employment and other opportunities for engagement
- ✓ Increases the visibility of spouses/partners among employers
- ✓ Offers career-building support (e.g., workshops and speakers) to spouses/partners
- ✓ Supports new hires and their spouses/partners as they transition to a new campus and new community
- ✓ Provides a way for institutions to recruit qualified candidates
- ✓ Enables peer networking among campus administrators addressing dual-career issues

Launched in 2022, the Plus One Network is a program of the Five College Consortium (Amherst, Hampshire, Mount Holyoke, and Smith Colleges, and the University of Massachusetts Amherst), run in partnership with Williams College.

Plus One Network:

www.fivecolleges.edu/plus-one-network

How it Works

Primarily, the Plus One Network **connects people to opportunities** through an online community platform found at:

www.fivecolleges.edu/plus-one-network.

Educational institutions join the Plus One Network. Memberships are available to colleges, universities, and independent schools in New England and NY.

Member institutions determine who at the school is eligible to participate in the Plus One Network; most make it available to the spouses/partners of current employees and to those who have been offered employment. Each institution promotes the Network and extends the invitations to participate.

With the Network, member institutions' **dual-career couples take an active role** in advancing both partners' careers. Spouses/Partners find regional job opportunities; attend networking events, workshops, and speakers; access relocation tools; and connect with other dual-career couples, all at no cost to them.

Members designate one **primary campus contact** to manage the institution's Plus One Network membership. Additional campus users—typically deans of faculty, department heads, and HR staff involved in faculty and staff recruitment—use the platform to identify job-seeking spouses/partners for open opportunities.

The 2022-2023 annual membership rate is \$1,500, with discounted rates for institutions with fewer than 1,000 students.