

## About the Plus One Network

The Plus One Network is open to educational institutions in New England and NY. Colleges, universities, and independent schools purchase a membership to serve the spouses/partners of faculty and staff.

In building a talented and diverse workforce, institutions recognize that a job offer has to be a good fit for the new employee and also for that employee's spouse/partner. The Plus One Network gives educational institutions a supplemental low-cost, low-maintenance resource for recruiting—and retaining—candidates.

Membership in the Plus One Network:

- ✓ Signals understanding of work-life issues
- ✓ Reduces the dual-career hiring pressure on the institution
- ✓ Helps job candidates feel supported as they consider an offer
- ✓ Aids spouses/partners in identifying employment and other opportunities for engagement
- ✓ Increases the visibility of spouses/partners among employers
- ✓ Offers career-building support (e.g., workshops and speakers) to spouses/partners
- ✓ Supports new hires and their spouses/partners as they transition to a new campus and new community
- ✓ Provides a way for institutions to recruit qualified candidates
- ✓ Enables peer networking among campus administrators addressing dual-career issues

Launched in 2022, the Plus One Network is a program of the Five College Consortium (Amherst, Hampshire, Mount Holyoke, and Smith Colleges, and the University of Massachusetts Amherst), run in partnership with Williams College.

Plus One Network:

[www.fivecolleges.edu/plus-one-network](http://www.fivecolleges.edu/plus-one-network)

## How it Works

Primarily, the Plus One Network **connects people to opportunities** through an online community platform found at:

[www.fivecolleges.edu/plus-one-network](http://www.fivecolleges.edu/plus-one-network).

**Educational institutions join the Plus One Network.** Memberships are available to colleges, universities, and independent schools in New England and NY.

Member institutions determine who at the school is eligible to participate in the Plus One Network; most make it available to the spouses/partners of current employees and to those who have been offered employment. Each institution promotes the Network and extends the invitations to participate.

With the Network, member institutions' **dual-career couples take an active role** in advancing both partners' careers. Spouses/Partners find regional job opportunities; attend networking events, workshops, and speakers; access relocation tools; and connect with other dual-career couples, all at no cost to them.

Members designate one **primary campus contact** to manage the institution's Plus One Network membership. Additional campus users—typically deans of faculty, department heads, and HR staff involved in faculty and staff recruitment—use the platform to identify job-seeking spouses/partners for open opportunities.

The 2022-2023 annual membership rate is \$1,500, with discounted rates for institutions with fewer than 1,000 students.