

Effective Rates: 2022

For employers with 25 or more employees

Family Leave Contribution	Medical Leave Contribution	Total Contribution Amount
.12%	.56%	.68%

On October 1, 2021, contributions to the Department of Family and Medical Leave (DFML) Employment Security Trust Fund were updated for calendar year 2022. Employers are responsible for sending contributions to the DFML for all employees.

In 2022, the total contribution amount is 00.68% of wages. Of that 00.68% total contribution amount, there is a split: 17.3% is a family leave contribution and 82.7% is a medical leave contribution.

Under the law, employers are responsible for a minimum of 60% of the medical leave contribution (.336% of wages) but are permitted to deduct from employees' wages up to 40% of the medical leave contribution (.224% of wages) and up to 100% of the family leave contribution (.12% of wages).

Total Required Contribution: .56%			
Medical Leave	<u>Five Colleges, Incorporated</u> (Employer Name)	will contribute	60% of the medical leave contribution
		and the remaining	40% will be deducted from your earnings

Total Required Contribution: .12%			
Family Leave	<u>Five Colleges, Incorporated</u> (Employer Name)	will contribute	0% of the family leave contribution
		and the remaining	100% will be deducted from your earnings