

EMPLOYEE REQUEST FOR COVID-19 VACCINATION EXEMPTION FOR RELIGIOUS REASONS

Five Colleges, Inc. Employee Name:

FCI recognizes that vaccines are one of the most effective methods for creating a safe work environment and for reducing risk of COVID-19 infection, and that large-scale vaccination among FCI staff will support FCI's work and the goals of the campuses that we all support. Per the vaccination policy, FCI requires all eligible members of the FCI staff to be vaccinated against COVID-19 by August 1, 2021. Staff who decline to receive a vaccine for religious reasons may use this form to apply for an exemption.

The information on this form will be considered confidential.

EXEMPTION REQUEST

I request a religious exemption from FCI's COVID-19 vaccination requirement. I affirm that I am declining vaccination at this time because vaccines conflict with my sincerely held religious beliefs, practices, observances, or membership in a church or religious body.

To be considered for an exemption, I understand that this form must be completed and submitted to FCI HR for a determination.

I also understand that if I am granted an exemption, I may be expected to comply with alternative methods for maintaining a safe work environment. If I am not granted an exemption, I must receive the vaccination as required. Otherwise, FCI may choose to take disciplinary action, change my work assignment, place me on an unpaid leave, or terminate my employment.

EMPLOYEE CERTIFICATION

I attest that the statements provided here are true and correct. I understand that any false statements, falsified documents, or deliberate omission of information could lead to disciplinary action.

Employee Signature:

Date:

FCI Approved: Yes No **Date:**